



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Protecon BTG is committed to conduct its business operations ensuring compliance with Health, Safety and Environmental (HSE) requirements of its stakeholders, applicable codes and standards, procedures and practices as well as legal and statutory requirements.

- ✓ We endeavor to identify Health and Safety risks in our operations and mitigate the same to prevent injuries and ill health to the stakeholders involved in our activities.
- ✓ We aim to minimize the environmental impact of our operations by conserving resources, reducing waste generation and preventing pollution across our areas of operations.
- ✓ While developing culture and promoting HSE awareness across the organization, we regularly review our performance for continual improvement in Health Safety and Environment Management System with consultation and participation of employees and other stakeholders.

July 01, 2022

A handwritten signature in black ink, appearing to read 'Pankaj Rastogi', is written over a horizontal line.

(Pankaj Rastogi)

Chief Executive Officer